resolution no. 25-3

A RESOLUTION AMENDING CITY POLICY REGARDING THE PROVISION OF FAMILY HEALTH AND DENTAL VISION INSURANCE TO FAMILIES OF EMPLOYEES HIRED AFTER JANUARY 1, 2025

WHEREAS, the Monticello City Council has determined that it is no longer in the best interest in the City of Monticello to continue to provide family health, dental, and vision insurance for the families of new employees hired after January 1, 2025;

WHEREAS, the City will continue to provide family health, dental, and vision insurance at the cost of the City for the families of employees hired on or before December 31, 2024;

WHEREAS, for new employees hired on and after January 1, 2025, health, dental, and vision insurance will be provided for the employee only.

It is, therefore, by the Monticello City Council resolved as follows:

- 1. That the City of Monticello will no longer pay for family health, dental, and vision insurance for the families of new employees hired on or after January 1, 2025. Such extended insurance coverage for the families of employees hired after January 1, 2025 will be at the expense of the employee.
- 2. That the City will continue to provide family health, dental, and vision insurance for current employees hired on or before December 31, 2024.



3. That the City will provide family health, dental, and vision insurance at the cost of the City for the employee only that is hired after January 1, 2025.

It is so resolved.

Jason Akers, Mayor

ATTESTED;

BY:

City Clerk/Treasu