

RESOLUTION NO. 24-7

**RESOLUTION REMOVING MONTICELLO FIRE DEPARTMENT FROM CITY OF MONTICELLO GENERAL PAY SCALE AND CREATING A SEPARATE PAY SCALE FOR MONTICELLO FIRE DEPARTMENT**

Whereas, heretofore the Monticello Fire Department has been included in the general pay scale for the City of Monticello;

Whereas, it is in the best interest of the City of Monticello for the employees of Monticello Fire Department to be removed from the general pay scale of the City of Monticello and a separate pay scale be created for employees in Monticello Fire Department.

It is, therefore, by the Monticello City Council, resolved as follows:

1. That this resolution amends City of Monticello Resolutions 16-08, 17-45, 18-38 and 23-07 by removing all reference to Monticello Fire Department and the employees of Monticello Fire Department from said pay scales.

2. That a separate pay scale is created for Monticello Fire Department as follows:

Chief	\$60,000 to \$65,000
Fire Marshal	\$50,000 to \$55,000
Fire Captain	\$45,000 to \$50,000
Firefighter	\$40,000 to \$45,000
Code Enforcement	\$40,000 to \$45,000
Admin Assistant	\$30,000 to \$35,000 (new position)

3. That a new hire to Monticello Fire Department will be employed and initially inserted into the pay scale based upon total experience (and not limited to years of service to City of Monticello) and merit as determined by the Mayor and Fire Chief.

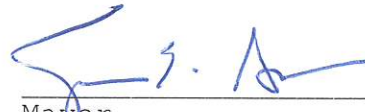
4. That employees of Monticello Fire Department are not allowed regular step increases based upon years of service to the City of Monticello as is provided to other employees of the City of Monticello in the current pay scale. However, employees of Monticello Fire Department are eligible for general cost of living raises given by the Monticello City Council. In addition,

employees of the of the Monticello Fire Department are eligible for merit raises as recommended by the Mayor (after collaboration with the Fire Chief and the Chief Financial Officer of the city) subject to approval of the Monticello City Council.

5. That any cost of living raises given in the future will be rounded up to the nearest dollar amount. Should any future cost of living raise cause an employee to then be eligible for a salary increase that is in excess of the pay scale set forth in paragraph 2 above, the pay scale will be increased to allow for such cost of living increase.

6. That this resolution will be effective January 29, 2024.

ADOPTED on this 29 day of January, 2024.

  
\_\_\_\_\_  
Mayor

Attested by:   
\_\_\_\_\_  
City Clerk