

**RESOLUTION REMOVING MONTICELLO POLICE DEPARTMENT FROM CITY OF
MONTICELLO GENERAL PAY SCALE AND CREATING A SEPARATE PAY SCALE
FOR MONTICELLO POLICE DEPARTMENT**

Whereas, heretofore the Monticello Police Department has been included in the general pay scale for the City of Monticello;

Whereas, it is in the best interest of the City of Monticello for the employees of Monticello Police Department to be removed from the general pay scale of the City of Monticello and a separate pay scale be created for employees in Monticello Police Department.

It is, therefore, by the Monticello City Council, resolved as follows:

1. That this resolution amends City of Monticello Resolutions 16-08, 17-45, 18-38 and 23-07 by removing all reference to Monticello Police Department and the employees of Monticello Police Department from said pay scales.

2. That a separate pay scale is created for Monticello Police Department as follows:

Chief	\$60,000 to \$65,000
Captain	\$55,000 to \$60,000
Detective	\$50,000 to \$55,000
Patrol Sergeant	\$45,000 to \$50,000
Patrolman	\$40,000 to \$45,000
Patrol/Canine	\$45,000 to \$50,000
Admin Assistant	\$36,000 to \$38,000
Animal Control	\$31,200 to \$35,360 (\$15.00 to \$17.00 per hour)
Dispatch:	
Lieutenant	\$43,000 to \$45,000
Sergeant	\$40,000 to \$43,000
Dispatch 1-4	\$36,000 to \$40,000

3. That a new hire to Monticello Police Department will be employed and initially inserted into the pay scale based upon total experience (and not limited to years of service to City of Monticello) and merit as determined by the Mayor and Police Chief.


4. That employees of Monticello Police Department are not allowed regular step increases based upon years of service to the City of Monticello as is provided to other employees of the City of Monticello in the current pay scale. However, employees of Monticello Police Department are eligible for general cost of living raises given by the Monticello City Council. In addition, employees of the of the Monticello Police Department are eligible for merit raises as recommended by the Mayor (after collaboration with the Police Chief and the Chief Financial Officer of the city) subject to approval of the Monticello City Council

5. That any cost of living raises given in the future will be rounded up to the nearest dollar amount. Should any future cost of living raise be approved that the pay scale will be increased to allow for such cost of living increase.

6. That this resolution will be effective August 27, 2023.

(END OF RESOLUTION)

ADOPTED on this 22nd day of August, 2023.



Mayor

Attested by: 

City Clerk